SHREE PUSHKAR
CHEMICALS & FERTILISERS LTD.

Details of Familiarization Programme Imparted to Independent Directors of Shree Pushkar Chemicals & Fertilisers Limited for the financial year 2020-22

Disclosure under Regulation 25 and 46 of SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015.

FAMILIARIZATION PROGRAMME FOR DIRECTORS

(As per the Regulation 25 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') as amended from time to time)

Background Board Members, at the time of induction, are briefed about the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company, all other relevant information, etc., through various sessions/ programmes and constant interaction with the management team. Board Members are provided with the business documents to enable them to understand the Company business model.

Practice followed by the Company towards Board Familiarization Programme:

1. All the Directors are made aware of their roles, rights and responsibilities and Independent Directors are appointed through a formal letter of appointment stipulating various terms and conditions of their appointment.
2. Detailed presentations are made before the Board Members at the Board and its Committee meetings covering various areas including business strategy, financial presentation, compliances/ regulatory updates, various audit reports, risk assessment, etc. preceded by the Board and Committee meeting agendas with the backgrounder material.
3. Material Regulatory and other strategic updates, developments are communicated to the Board Members on real time basis.
4. All relevant information including financial results, stock exchange disclosures, annual reports, transcripts of the investors' calls, code of conducts, various Company policies, etc. are uploaded on the Company website: www.shreepushkar.com for easy access.
5. Strategic Board Meetings are scheduled on need basis.

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Details of Familiarisation Programme:

1. Number of Programmes attended by the Independent Directors during the Financial Year 2021-2022: **2**

2. Details of Programmes attended by the Independent Directors during the Financial Year 2021-2022: **2**

Date of Programmes	Number of hours spent	Subject matters of the Programme
12.08.2021	4	Business Updates on various functions such as manufacturing facilities, Company strategy, Business Performance, Operations, Production, Products update, Company Policies.
11.02.2022	2	Roles/Rights & Responsibilities of Independent Directors, Regulatory Updates, Statutory Compliances and changes in the regulatory requirements applicable to the industry in which it operates with its area of implementation, and other relevant issues.

3. Cumulative Details:

No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
FY 2020-2022	Cumulative till date	FY 2020-2022	Cumulative till date
2	6	6	18

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